



The City of White Settlement establishes the following minimum qualifications per the Texas Commission on Law Enforcement. Please reference <https://www.tcole.texas.gov/document/tcole-handbook-2024.pdf> and review [Chapter 217.1](#) for minimum standards.

AGE

- The minimum age requirement is 21 years of age at the time of licensing.

CITIZENSHIP

- Is a U.S. citizen or is a legal permanent resident of the United States, if the person is an honorably discharged veteran of the armed forces of the United States with at least two (2) years of service before discharge and presents evidence satisfactory to the commission that the person has applied for United States citizenship.

EDUCATION

- Minimum educational requirements are that the applicant holds a high school diploma, or has passed a general educational development (GED) test indicating high school graduation level, or, for enrollment purposes in a basic peace officer academy only, has an honorable discharge from the armed forces of the United States after at least 24 months of active-duty service.

CRIMINAL

- Has never been on court-ordered community supervision or probation for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the past ten (10) years from the date of the court order.
- Must not be currently charged with any criminal offense for which conviction would be a bar to licensure.
- Has never been convicted of an offense above the grade of Class B Misdemeanor or a Class B Misdemeanor within the last ten (10) years.
- Has never been convicted or placed on community supervision in any court of an offense involving family violence as defined under Chapter 71 of the Texas Family Code.
- By admission or discovery, must not have an active warrant.

MILITARY

- Must not have received a dishonorable discharge from the armed forces of the United States.
- Men must be registered with the Selective Service between the ages of 18 and 26. To verify, please go to www.sss.gov/verify/

DRIVING

- Must possess a current, valid driver's license and obtain a Texas driver's license within 30 days of passing the civil service exam.
- Must not have had three or more chargeable accidents or one or more failure to maintain financial responsibility tickets within the past three (3) years.
- Must not have had a driver's license suspension within the past three (3) years.
- Must not have had a DWI within the past ten (10) years.
- Is not prohibited by state or federal law from operating a motor vehicle.

PHYSICAL

- Must be physically sound and free from any defect that may adversely affect performance as a police officer, based on the job description.
- Must pass a complete physical examination, including a substance abuse test, fitness, and cardiovascular test.
- Must pass a psychological and polygraph examination.

- Possess 20/20 vision, either corrected or uncorrected, in each eye. Uncorrected vision cannot exceed 20/100 in each eye unless vision is corrected by the use of contact lenses or prescription eyeglasses, which must be worn on duty and/or during all enforcement-related activities. Must also be free of dichromatic color blindness, night blindness, and any other visual deficiencies or limitations.
- Must be able to hear sounds at 45 decibels at 4,000 hertz without a hearing aid.

ILLEGAL DRUG USE / ALCOHOL USE

- Must show no trace of drug/alcohol dependency or current illegal substance abuse.
- Must not have manufactured, delivered, sold, possessed with the intent to sell or deliver any controlled substance, drug, or narcotic within the past ten (10) years.
- Must not have illegally possessed or used a Felony Grade controlled substance, drug, or narcotic within the past ten (10) years. (Follows Texas Law, to include THC oils, vapes, or edibles)
- Must not have illegally possessed or used a misdemeanor-grade drug or narcotic, other than marijuana, within the last five (5) years. (Follows Texas Laws)
- Must not have used marijuana or synthetic marijuana (K-2) within the last three (3) years.
- Must not have been intoxicated at work. (Follows Texas Laws)

TATTOOS

- Tattoos on the ears, head, face, nose, neck, hand, fingers, or tongue are strictly prohibited. The only exception is one finger of each hand, between the knuckle and the next finger joint, if the tattoo is a ring tattoo that does not exceed 3/8" in width. Tattoos/Body Art may be visible on the arm(s) while wearing a short-sleeve uniform shirt, as long as they are not prohibited by department standards. Tattoos shall not be visible while wearing the long-sleeved uniform shirt.
- Tattoos that discredit the Department will not be tolerated. The Chief of Police will make the final determination.

MISCELLANEOUS

- Must be able to speak, read, and write in the English language.
- Must not be prohibited by state or federal law from possessing firearms or ammunition.
- Intentionally omits, falsifies, or makes deceiving statements at any time during the application process.
- Involuntary termination from any law enforcement agency for cause due to an action or failure to act by the applicant.
- Must not be in violation of any federal tax laws, including failure to file income tax return, failure to meet financial obligations such as child support or alimony.
- Resigned at another employer while under investigation or threat of investigation to avoid suspension or termination, or refused to cooperate with an employer/department investigation.
- Be of good character, have a stable work history, and driving record.
- If currently or previously employed with a law enforcement agency, must not have a history of sustained excessive use of force complaints, civil rights violations, sexual harassment complaints, or similar internal investigations.

EXCEPTION

The Chief of Police or Assistant Police Chief has the final authority to override or waive any job qualifications, except mandatory TCOLE requirements or laws.

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